Title 1 (Adult, Dislocated Worker, and Youth) Updates

November 28, 2018

Navigating Your Journey

Navigating your Journey was implemented the week of September 24, 2018. We have had 86 people sign up and 35 (40%) start the program. Of the 35 who started, 34 successfully completed (97%). So far of those 34, 9 have moved into additional training, with others identifying career pathways, or signed up/waiting to start training. Sessions at this time are only offered in Cedar Rapids but will begin in Iowa City January 2019. We will continue to report on students progressing through to training and training completion rates as compared to previous years.

Here are some thoughts from the students:

- "Great class", "Fun, upbeat, informative", "Class had a good vibe"
- "It wasn't that bad"
- "Learned to respect my team mates"
- "Changed my way of thinking"
- "You guys accepted me"
- "Learned about colors and how to work with others"

Women in Non-Traditional Careers

On October 5, 2018 a Women in Non-Traditional Careers event was hosted through a partnership of lowaWORKS, KCC workforce programs (GAP, PACE, High School Completion and ESL), KCC Corporate Training, Goodwill and Department of Corrections. Twenty women attended the event. They were able to attend information sessions to hear from women working within these industries. They learned about the high demand for careers in construction, transportation and manufacturing, as well as typical job duties, work environment and pay. Next they toured three different worksites showcasing those three areas. Women were provided with transportation to all worksites and they were provided with breakfast and lunch.

Waitlist ended for Adult program

As mentioned earlier this calendar year, we have had a wait list for the adult program since June 2018. We received new funding October 2018 for the adult program allowing us to open up the program for enrollments. Fortunately, we were able to minimize the number on the wait list by connecting them with other tuition assistance programs. Some on the wait list, ended up moving into the workforce instead of training, and are happy with their new jobs. We only had 1 person on the list as of October 1. I credit our team with doing a great job of providing coaching, counseling, support and referrals to help these individuals get the services they need and keeping our list as low as possible.

Region

State

8/15/2018

WIOA Wagner-Peyser Performance levels -- PY2017

4th Qtr

		Employme	ent 2nd Qtr (Entere	d Empl. [1st])
Region	RWIB	Actual	Negotiated	90% of Neg
1	19090	78.1%	65%	58.5%
2	19095	75.9%	65%	58.5%
3 & 4	19160	76.8%	65%	58.5%
5	19115	72.5%	65%	58.5%
6	19030	75.4%	65%	58.5%
7	19120	75.2%	65%	58.5%
8	19155	75.0%	65%	58.5%
9	19125	74.4%	65%	58.5%
10	19130	74.3%	65%	58.5%
11	19135	67.5%	65%	58.5%
12	19140	78.0%	65%	58.5%
13	19145	71.7%	65%	58.5%
14	19150	65.2%	65%	58.5%
15	19075	73.2%	65%	58.5%
16	19080	77.5%	65%	58.5%
State		74.0%	65%	58.5%

Employme	<mark>ent 4th Qtr</mark> (Empl F	Retention 3rd)
Actual	Negotiated	90% of Neg
72.9%	64%	57.6%
68.4%	64%	57.6%
46.0%	64%	57.6%
65.6%	64%	57.6%
74.6%	64%	57.6%
71.8%	64%	57.6%
32.9%	64%	57.6%
71.3%	64%	57.6%
52.5%	64%	57.6%
62.3%	64%	57.6%
77.6%	64%	57.6%
69.4%	64%	57.6%
50.2%	64%	57.6%
70.6%	64%	57.6%
58.9%	64%	57.6%
60.8%	64%	57.6%

Median Earnings	Median Earnings 6 Mos. Actual Nogotisted 90% of Ne												
Actual	Negotiated	90% of Neg											
\$6,512	\$4,100	\$3,690											
\$6,088	\$4,100	\$3,690											
\$7,521	\$4,100	\$3,690											
\$5,726	\$4,100	\$3,690											
\$7,032	\$4,100	\$3,690											
\$6,533	\$4,100	\$3,690											
\$6,837	\$4,100	\$3,690											
\$5,824	\$4,100	\$3,690											
\$5,836	\$4,100	\$3,690											
\$5,702	\$4,100	\$3,690											
\$7,122	\$4,100	\$3,690											
\$6,391	\$4,100	\$3,690											
\$5,982	\$4,100	\$3,690											
\$6,289	\$4,100	\$3,690											
\$6,355	\$4,100	\$3,690											
\$6,306	\$4,100	\$3,690											

*Discrepancy between regional outcomes and state final outcome is a result of reporting regional W-P outcomes not affiliated with a particular region. This will be further refined in upcoming quarters and with the final transition to a new data management and reporting system.

8/15/2018 DRAFT

WIOA Adult Performance levels -- PY2017 4th Qtr

		Employment 2	nd Qtr (former Ent	ered Empl. [1st])		
Region	RWIB	Actual	Negotiated	90% of Neg		
1	19090	78.3%	65%	58.5%		
2	19095	75.9%	65%	58.5%		
3 & 4	19160	78.6%	65%	58.5%		
5	19115	72.3%	65%	58.5%		
6	19030	75.8%	65%	58.5%		
7	19120	76.0%	65%	58.5%		
8	19155	75.5%	65%	58.5%		
9	19125	75.0%	65%	58.5%		
10	19130	74.9%	65%	58.5%		
11	19135	67.4%	65%	58.5%		
12	19140	78.4%	65%	58.5%		
13	19145	72.9%	65%	58.5%		
14	19150	71.2%	65%	58.5%		
15	19075	74.4%	65%	58.5%		
16	19080	78.9%	65%	58.5%		
State		74.0%	65%	58.5%		

Employme	nt 4th Qtr (Em	pl Retention 3rd)
Actual	Negotiated	90% of Neg
78.7%	64%	57.6%
77.2%	64%	57.6%
80.8%	64%	57.6%
72.6%	64%	57.6%
77.1%	64%	57.6%
78.9%	64%	57.6%
74.2%	64%	57.6%
75.7%	64%	57.6%
74.2%	64%	57.6%
68.1%	64%	57.6%
79.8%	64%	57.6%
72.9%	64%	57.6%
69.5%	64%	57.6%
75.2%	64%	57.6%
79.3%	64%	57.6%
74.8%	64%	57.6%

Media	n Earnings (6 Mos.
Actual	Negotiated	90% of Neg
\$6,237	\$4,100	\$3,690
\$6,087	\$4,100	\$3,690
\$7,515	\$4,100	\$3,690
\$5,597	\$4,100	\$3,690
\$7,054	\$4,100	\$3,690
\$6,628	\$4,100	\$3,690
\$6,372	\$4,100	\$3,690
\$5,730	\$4,100	\$3,690
\$5,671	\$4,100	\$3,690
\$5,568	\$4,100	\$3,690
\$7,138	\$4,100	\$3,690
\$6,410	\$4,100	\$3,690
\$5,706	\$4,100	\$3,690
\$6,355	\$4,100	\$3,690
\$6,393	\$4,100	\$3,690
		·
\$6,190	\$4,100	\$3,690

Cr	edential Attai	nment
Actual	Negotiated	90% of Neg
80.0%	65%	58.5%
50.0%	65%	58.5%
75.0%	65%	58.5%
44.4%	65%	58.5%
0.0%	65%	58.5%
62.5%	65%	58.5%
100.0%	65%	58.5%
86.4%	65%	58.5%
83.3%	65%	58.5%
68.8%	65%	58.5%
100.0%	65%	58.5%
75.0%	65%	58.5%
100.0%	65%	58.5%
55.6%	65%	58.5%
44.4%	65%	58.5%
70.5%	65%	58.5%

Me	asurable Skill		Region
Actual	Negotiated	90% of Neg	
42.3%	Baseline		1
n/a	Baseline		2
11.1%	Baseline		3
66.7%	Baseline		5
16.7%	Baseline		6
30.4%	Baseline		7
0.0%	Baseline		8
76.9%	Baseline		9
52.4%	Baseline		10
55.6%	Baseline		11
44.4%	Baseline		12
30.8%	Baseline		13
4.2%	Baseline		14
68.2%	Baseline		15
37.5%	Baseline		16
39.5%	Baseline		State

8/15/2018 DRAFT

WIOA Dislocated Worker Performance Levels -- PY2017

		Employment 2	nd Qtr (former En	tered Empl. [1st])	Employ	ment Retent	ion Rate	Media	Median Earnings 6 Mos.			tial Attainme	ent Rate	Meas	Region		
Region	RWIB	Actual	Negotiated	90% of Neg	Actual	Negotiated	90% of Neg	Actual	Negotiate	d 90% of Neg	Actual	Negotiated	90% of Neg	Actual	Negotiated	90% of Neg	
1	19090	79.0%	66.0%	59.4%	77.4%		59.4%	\$6,586	\$ 5,600	\$5,040	80.0%	63.0%	56.7%	27.3%	Baseline		1 🗀
2	19095	77.9%	66.0%	59.4%	77.6%	66.0%	59.4%	\$6,212	\$ 5,600	\$5,040	100.0%	63.0%	56.7%	n/a	Baseline		
3 & 4	19160	81.8%	66.0%	59.4%	81.0%	66.0%	59.4%	\$7,372	\$ 5,600	\$5,040	100.0%	63.0%	56.7%	11.8%	Baseline		
5	19115	75.0%	66.0%	59.4%	73.1%	66.0%	59.4%	\$5,091	\$ 5,600	\$5,040	44.4%	63.0%	56.7%	0.0%	Baseline		1
6	19030	73.8%	66.0%	59.4%	77.6%	66.0%	59.4%	\$6,924	\$ 5,600	\$5,040	0.0%	63.0%	56.7%	16.7%	Baseline		1
7	19120	80.1%	66.0%	59.4%	81.7%	66.0%	59.4%	\$7,547	\$ 5,600	\$5,040	57.1%	63.0%	56.7%	23.3%	Baseline		
8	19155	76.1%	66.0%	59.4%	75.0%	66.0%	59.4%	\$6,963	\$ 5,600	\$5,040	n/a	63.0%	56.7%	0.0%	Baseline		1 🗀
9	19125	78.8%	66.0%	59.4%	78.6%	66.0%	59.4%	\$5,698	\$ 5,600	\$5,040	86.7%	63.0%	56.7%	71.4%	Baseline		
10	19130	76.6%	66.0%	59.4%	76.9%	66.0%	59.4%	\$5,886	\$ 5,600	\$5,040	71.4%	63.0%	56.7%	25.6%	Baseline		
11	19135	69.8%	66.0%	59.4%	71.2%	66.0%	59.4%	\$5,692	\$ 5,600	\$5,040	63.6%	63.0%	56.7%	53.3%	Baseline		
12	19140	80.3%	66.0%	59.4%	82.7%	66.0%	59.4%	\$7,455	\$ 5,600	\$5,040	100.0%	63.0%	56.7%	28.6%	Baseline		ļ 🗀
13	19145	76.4%	66.0%	59.4%	69.3%	66.0%	59.4%	\$7,067	\$ 5,600	\$5,040	85.7%	63.0%	56.7%	21.7%	Baseline		┧┝
14	19150	68.6%	66.0%	59.4%	62.2%	66.0%	59.4%	\$5,867	\$ 5,600	\$5,040	100.0%	63.0%	56.7%	7.4%	Baseline		
15	19075	78.1%	66.0%	59.4%	74.2%	66.0%	59.4%	\$7,131	\$ 5,600	\$5,040	33.3%	63.0%	56.7%	33.3%	Baseline		
16	19080	81.5%	66.0%	59.4%	80.7%	66.0%	59.4%	\$7,196	\$ 5,600	\$5,040	57.1%	63.0%	56.7%	0.0%	Baseline		1 🗀
State		76.5%	66.0%	59.4%	76.7%	66.0%	59.4%	\$6,501	\$ 5,600	\$5,040	69.8%	63.0%	56.7%	23.5%	Baseline		1 -

8/15/2018 DRAFT

WIOA Youth Performance Levels -- PY2017

4th Qtr

		Placement in Emp	I., Educ., or Traii	ning Rate 2nd	Placement in Emp			Medi	an Earnings	6 Mos.	Cred	ential Attain	ment	Meas	urable Skills	Gain
Region	RWIB	Actual	Negotiated	90% of Neg	Actual	Negotiated	90% of Neg	Actual	Negotiated	90% of Neg	Actual	Negotiated	90% of Neg	Actual	Negotiated	90% of Neg
1	19090	100.0%	70.0%	63.0%	n/a	67.0%	60.3%	\$3,874	N/A	N/A	100.0%	58.0%	52.2%	57.1%	Baseline	
2	19095	83.3%	70.0%	63.0%	100.0%	67.0%	60.3%	\$3,353	N/A	N/A	0.0%	58.0%	52.2%	n/a	Baseline	
3&4	19160	81.8%	70.0%	63.0%	75.0%	67.0%	60.3%	\$3,284	N/A	N/A	75.0%	58.0%	52.2%	50.0%	Baseline	
5	19115	70.0%	70.0%	63.0%	100.0%	67.0%	60.3%	\$3,781	N/A	N/A	66.7%	58.0%	52.2%	11.1%	Baseline	
6	19030	60.0%	70.0%	63.0%	40.0%	67.0%	60.3%	\$2,336	N/A	N/A	n/a	58.0%	52.2%	0.0%	Baseline	
7	19120	64.0%	70.0%	63.0%	66.7%	67.0%	60.3%	\$2,100	N/A	N/A	66.7%	58.0%	52.2%	85.7%	Baseline	
8	19155	75.0%	70.0%	63.0%	100.0%	67.0%	60.3%	\$5,239	N/A	N/A	0.0%	58.0%	52.2%	n/a	Baseline	
9	19125	75.6%	70.0%	63.0%	90.9%	67.0%	60.3%	\$2,883	N/A	N/A	72.7%	58.0%	52.2%	71.4%	Baseline	
10	19130	85.3%	70.0%	63.0%	76.5%	67.0%	60.3%	\$3,503	N/A	N/A	35.3%	58.0%	52.2%	71.4%	Baseline	
11	19135	66.7%	70.0%	63.0%	83.3%	67.0%	60.3%	\$4,301	N/A	N/A	75.0%	58.0%	52.2%	0.0%	Baseline	
12	19140	80.0%	70.0%	63.0%	n/a	67.0%	60.3%	\$4,750	N/A	N/A	n/a	58.0%	52.2%	n/a	Baseline	
13	19145	100.0%	70.0%	63.0%	0.0%	67.0%	60.3%	\$5,570	N/A	N/A	n/a	58.0%	52.2%	100.0%	Baseline	
14	19150	84.6%	70.0%	63.0%	40.0%	67.0%	60.3%	\$4,494	N/A	N/A	80.0%	58.0%	52.2%	n/a	Baseline	
15	19075	63.0%	70.0%	63.0%	83.3%	67.0%	60.3%	\$2,988	N/A	N/A	66.7%	58.0%	52.2%	57.1%	Baseline	
16	19080	69.8%	70.0%	63.0%	93.8%	67.0%	60.3%	\$3,274	N/A	N/A	37.5%	58.0%	52.2%	100.0%	Baseline	
State		70.5%	70.0%	63.0%	78.6%	67.0%	60.3%	\$3,265	N/A	N/A	51.5%	58.0%	52.2%	53.2%	Baseline	



New Members/One-Stop Customers INTEGRATION STATISTICS AT A GLANCE

Attachment E, Page 6

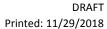
DRAFT Printed: 11/29/2018

Month of: Sep 2018 Total Membership

						Ger	nder		Disability		Age					
Location	Reg #	Total New Members	Regional Unemp Claims	Ratio of New Members to Unemp Claims	# Male of New Members	Male Gender Ratio to Tot Members	# Female of New Members	Female Gender Ratio to Tot Members	# Disabled of New Members	Overall Disabled Served	Age 18-23	% of Young Adults Age 18- 23 of New Members	Age 24 - 54	% Adults Age 24- 54 of New Member s	Age 55 and Above	% 55 and Above of New Members
Dubuque	1	210	345	60.9%	115	54.8%	95	45.2%	18	8.6%	18	8.6%	134	63.8%	58	27.6%
Decorah	1	71	118	60.2%	48	67.6%	23	32.4%	9	12.7%	6	8.5%	41	57.7%	24	33.8%
Mason City	2	208	277	75.1%	110	52.9%	98	47.1%	36	17.3%	17	8.2%	140	67.3%	51	24.5%
Spencer	3 & 4	95	239	39.7%	51	53.7%	44	46.3%	17	17.9%	5	5.3%	65	68.4%	25	26.3%
	ı												l .			
Fort Dodge	5	190	179	106.1%	87	45.8%	103	54.2%	12	6.3%	23	12.1%	138	72.6%	29	15.3%
Webster City*	5	0	43	0.0%												
Marshalltown	6	343	277	123.8%	207	60.3%	135	39.4%	21	6.1%	60	17.5%	225	65.6%	58	16.9%
Waterloo	7	440	979	44.9%	235	53.4%	204	46.4%	61	13.9%	44	10.0%	318	72.3%	78	17.7%
Waterloo*																
Carroll	8	134	159	84.3%	58	43.3%	75	56.0%	15	11.2%	45	33.6%	77	57.5%	12	9.0%
Denison*		12	0	0.0%	6	50.0%	6	50.0%	0	0.0%	7	58.3%	3	25.0%	2	16.7%
Davenport	9	570	806	70.7%	305	53.5%	264	46.3%	60	10.5%	56	9.8%	405	71.1%	109	19.1%
Cedar Rapids	10	552	1361	40.6%	322	58.3%	228	41.3%	71	12.9%	72	13.0%	370	67.0%	110	19.9%
Ames	11	2	0	0.0%	2	100.0%	0	0.0%	0	0.0%	0	0.0%	2	100.0%	0	0.0%
Des Moines	11	1213	2103	57.7%	584	48.1%	627	51.7%	146	12.0%	107	8.8%	879	72.5%	227	18.7%
Sioux City	12	460	459	100.2%	231	50.2%	228	49.6%	32	7.0%	41	8.9%	335	72.8%	84	18.3%
F							1								1	
Council Bluffs	13	250	227	110.1%	139	55.6%	111	44.4%	30	12.0%	29	11.6%	174	69.6%	47	18.8%
Creston	14	143	146	97.9%	75	52.4%	68	47.6%	18	12.6%	16	11.2%	94	65.7%	33	23.1%
Ottumwa	15	342	555	61.6%	197	57.6%	145	42.4%	28	8.2%	65	19.0%	241	70.5%	36	10.5%
Burlington	16	249	472	52.8%	122	49.0%	126	50.6%	30	12.0%	31	12.4%	161	64.7%	57	22.9%
Total		5484	8745	62.7%	2894	52.8%	2580	47.0%	604	11.0%	642	11.7%	3802	69.3%	1040	19.0%
		5484	8745	<====Check	2894		2580		604		642		3802		1040	<====Check

^{* =} Opened as NEG/NDWG Nat'l Emerg Grant transition center only.

⁽x) = closed office





_	E	Education								Veteran				
Location	Reg #	Total New Members		leed GED	% of New Memb Need High Sch Equiv.	High Sch Dipl	% of New Memb Attain High School Dipl or Equiv.	Some College Ed	College Degree	Educ. Beyond College "17 & Abv"	Veteran	% Ratio	Veteran Rpt'd D'abled	% Ratio Veteran Rpt'd D'abled
Dubuque	1	210		21	10.0%	130	61.9%	43	15	1	13	6.2%	2	1.0%
Decorah	1	71		6	8.5%	41	57.7%	20	2	2	9	12.7%	3	4.2%
Mason City	2	208		35	16.8%	103	49.5%	44	20	6	16	7.7%	6	2.9%
Spencer	3 & 4	95		10	10.5%	56	58.9%	20	9	0	8	8.4%	0	0.0%
Fort Dodge	5	190		20	10.5%	113	59.5%	41	14	2	8	4.2%	2	1.1%
Webster City*	5	0			101070		071070			_		11270	_	
Marshalltown	6	343		85	24.8%	188	54.8%	50	15	5	10	2.9%	0	0.0%
Waterloo	7	440		67	15.2%	256	58.2%	80	32	5	18	4.1%	7	1.6%
Waterloo*									_	-				
Carroll	8	134		27	20.1%	81	60.4%	19	6	1	6	4.5%	3	2.2%
Denison*		12		3	25.0%	8	66.7%	1	0	0	0	0.0%	0	0.0%
Davenport	9	570		63	11.1%	332	58.2%	124	39	12	37	6.5%	6	1.1%
Cedar Rapids	10	552		53	9.6%	309	56.0%	119	56	15	36	6.5%	8	1.1%
Ames	11	2		0	0.0%	1	50.0%	0	1	0		0.0%	U	0.0%
Des Moines	11	1213	 	141	11.6%	658	54.2%	258	122	34	75	6.2%	24	2.0%
Sioux City	12	460		85	18.5%	253	55.0%	72	40	10	21	4.6%	5	1.1%
O II DI - #	40	050	_	1	20.004	ا ــ . ـ ا	F0.00/					7.404	-	0.007
Council Bluffs	13	250	<u> </u>	55	22.0%	147	58.8%	37	8	3	19	7.6%	5	2.0%
Creston	14	143	<u> </u>	15	10.5%	80	55.9%	29	14	5	8	5.6%	2	1.4%
Ottumwa	15	342		63	18.4%	207	60.5%	57	12	3	13	3.8%	1	0.3%
Burlington	16	249	ļ_	21	8.4%	149	59.8%	59	18	2	26	10.4%	6	8.0%
Total		5484		770	14.0%	3112	56.7%	1073	423	106	323	5.9%	80	1.5%

^{* =} Opened as NEG/NDWG Nat'l Emerg Grant

⁽x) = closed office



Ethnicity/Race															
Location	Reg #	Total New Members	Hispanic	% Ratio		Race- AIAN*	% Ratio	Race- Asian	% Ratio	Race- Black/ African Amer	% Ratio	Race- HNPI**	% Ratio	Race- White	
Dubuque	1 1	210	3	1.4%		2	1.0%	3	1.4%	39	18.6%	2	1.0%	151	71.9%
Decorah	1	71	0	0.0%		0	0.0%	0	0.0%	2	2.8%	0	0.0%	65	91.5%
Mason City	2	208	20	9.6%		3	1.4%	1	0.5%	22	10.6%	1	0.5%	157	75.5%
Spencer	3 & 4	95	15	15.8%		4	4.2%	0	0.0%	4	4.2%	0	0.0%	78	82.1%
12.00 0 0.000 10 02															
Fort Dodge	5	190	15	7.9%		3	1.6%	0	0.0%	23	12.1%	0	0.0%	143	75.3%
Webster City*	5	0													
Marshalltown	6	343	101	29.4%		18	5.2%	12	3.5%	43	12.5%	2	0.6%	180	52.5%
Waterloo	7	440	19	4.3%		7	1.6%	4	0.9%	143	32.5%	4	0.9%	253	57.5%
Waterloo*															
Carroll	8	134	31	23.1%		5	3.7%	4	3.0%	28	20.9%	2	1.5%	74	55.2%
Denison*		12	6	50.0%		1	8.3%	0	0.0%	2	16.7%	0	0.0%	8	66.7%
-	•														
Davenport	9	570	49	8.6%		10	1.8%	3	0.5%	170	29.8%	1	0.2%	327	57.4%
Cedar Rapids	10	552	32	5.8%		16	2.9%	5	0.9%	136	24.6%	4	0.7%	364	65.9%
Ames	11	2		0.0%		0	0.0%	1	50.0%	0	0.0%	0	0.0%	1	50.0%
Des Moines	11	1213	111	9.2%		27	2.2%	40	3.3%	313	25.8%	2	0.2%	711	58.6%
Sioux City	12	460	104	22.6%		35	7.6%	11	2.4%	73	15.9%	3	0.7%	236	51.3%
										'					
Council Bluffs	13	250	38	15.2%		5	2.0%	3	1.2%	22	8.8%	3	1.2%	169	67.6%
Creston	14	143	6	4.2%		4	2.8%	1	0.7%	4	2.8%	0	0.0%	125	87.4%
Ottumwa	15	342	36	10.5%		9	2.6%	4	1.2%	38	11.1%	6	1.8%	241	70.5%
Burlington	16	249	11	4.4%		9	3.6%	1	0.4%	34	0.0%	1	0.4%	173	69.5%
Total		5484	597	10.9%		158	2.9%	93	1.7%	1096	20.0%	31	0.6%	3456	63.0%
		5484	597			158		93		1096		31		3456	

^{* =} Opened as NEG/NDWG Nat'l Emerg Grant

*American Indian/Alaska Native=AIAN

(x) = closed office

^{**}Hawaiian Native/Pacific Islander



Referrals to/CoEnrollments										MSFW	Seasonal	Initial ServPlan	ACTIVE
Location	Reg #	Total New Members	WIA Adult Intsive	% Ratio Referr als to WIA Adult Intensi ve to Total New Memb ers	WIA DW Intsive	% Ratio Referr als to WIA DW Intensi ve to Total New Memb ers	WIA Displac'd Hmmkr		PJ	MSFW Migrant Worker	MSFW Seasonal Farm Worker	# New Members with Initial Services Plan	Total # of Members Receiving Services (Active)
Dubuque	1	210	108	51.4%	36	17.1%	1	Ī		1	3		863
Decorah	1	71	34	47.9%	12	16.9%	1			0			251
Mason City	2	208	114	54.8%	34	16.3%	5			0			1081
Spencer	3 & 4	95	52	54.7%	20	21.1%	0			0	0		407
										1			
Fort Dodge	5	190	109	57.4%	29	15.3%	1			1	3		671
Webster City*	5	0											10
Marshalltown	6	343	143	41.7%	36	10.5%	6			3			1614
Waterloo	7	440	223	50.7%	40	9.1%	4			1	4		1975
Waterloo*	8	134	70	F2 20/	12	0.00/	2						506
Carroll	0	134	6	52.2% 50.0%	12	9.0%	3			0			596
Denison*		12	6	50.0%	1	8.3%	0			U	0		30
Davenport	9	570	296	51.9%	53	9.3%	3	ı		1	1		2108
Cedar Rapids	10	552	259	46.9%	78	14.1%	5			0			2099
Ames	11	2		0.0%	_	0.0%	-			0			2
Des Moines	11	1213	673	55.5%	176	14.5%	17			1	7		4183
Sioux City	12	460	251	54.6%	92	20.0%	4			3	2		1656
							<u> </u>	-					
Council Bluffs	13	250	71	28.4%	13	5.2%	1			5	0		927
Creston	14	143	50	35.0%	14	9.8%	0			1	1		481
Ottumwa	15	342	110	32.2%	20	5.8%	2			1			1439
Burlington	16	249	144	57.8%	30	12.0%	2			0	0		1050
Total		5484	2713	49.5%	696	12.7%	55	Ī		20	38		21443
		5484	2713		696	====Check	55	-		20	38		21443

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