



**This report Reflects November/December 2017**

**Current Job Openings (Includes indexed jobs)**

	<b>Statewide</b>	<b>Regional</b>
<b>November</b>	<b>32, 433</b>	<b>3716</b>
<b>December</b>	<b>31, 507</b>	<b>3554</b>

<i>Unemployment Rates- County rates are not seasonally adjusted</i>			
	<b>November 2017</b>	<b>October 2017</b>	<b>November 2016</b>
<b>United States (seasonally Adjusted)</b>	4.1%	4.1%	4.6%
<b>State of Iowa (seasonally adjusted)</b>	2.9%	3.0%	3.5%
<b>Benton</b>	2.7%	2.5%	2.9%
<b>Cedar</b>	2.4%	2.0%	2.6%
<b>Iowa</b>	1.9%	1.9%	2.4%
<b>Johnson</b>	2.0%	1.9%	2.0%
<b>Jones</b>	2.8%	2.5%	3.1%
<b>Linn</b>	2.9%	2.7%	3.1%
<b>Washington</b>	2.1%	2.1%	2.5%

**Business Services:**

In addition to business visits, the business services team assisted the following businesses during this reporting period through targeting recruiting events in the IowaWORKS center:



**Cedar Rapids Recruiting Events:**

November/December 2017

RGIS 5  
Aerotek 3  
Centro 2  
Envoy Air 2  
Yankee Candle 2  
Alorica  
Prestige Maintenance  
Schneider Trucking  
International Paper

**Iowa City Recruiting Events:**

November/December 2017

Centro  
Aerotek  
Mass Markets  
US Foods

**Business Services activities in November/December 2017**

**November:**

- October 25th – Kate Pine attended quarterly DOC Registered Apprenticeship meeting in Des Moines and met with all the staff that administer the RA programs within DOC facilities and discussed collaboration with employment opportunities for returning citizens who participated in RA programs. Tim Diesburg retired 12/29/17 and his replacement, Dane Sulentic, on boarded about the same time.
- November 1st – Mace Huffman attended Vets Conf. Committee Mtg. at Iowa State University, CIRAS – Linn County Extension Office. In collaboration with area businesses and resources; planning for Vet specific event in 2<sup>nd</sup> quarter 2018.



- On November 2nd, Jenny Lahey was a presenter during Transition Night at Mt. Vernon High school. She covered information about Creating futures, registered apprenticeships and workshops/services available throughout the office.
- November 14<sup>th</sup>-IowaWORKS hosted a National Apprenticeship week meet and greet with current sponsors and interested applicants. Had 41 job seekers attend with 8 sponsors represented.
- November 15th, Kate Pine and Mace Huffman spoke at the Washington Co. Annual Workforce update Luncheon and presented Registered Apprenticeship and the Home Base Iowa programs.
- November 20th-21st – Business team proctored the NCRC testing for all seniors at Washington, IA high school.
- November 21st –Scott and Sharon met with RA sponsors at Plumbers JATC to extend offer to help with recruiting and NCRC registration process, resulting in follow up meetings with Roofers and Bricklayers.
- November 22nd, presented to the Cedar Rapids Vocational Rehabilitation staff about collaboration and referral process for their client's interested in Registered Apprenticeships.
- November 29th –Sharon and Kate met with Chip Davis at Plumbers and Pipefitters JATC to discuss his program, recruitment assistance & marketing.

#### **December:**

- December 4th- Veterans Care Fair at National Guard Armory (Cedar Rapids).Mace was involved in planning, implementation and delivery of care fair aimed to provide veterans with community resource information.
- December 6<sup>th</sup>-Kate initiated connection with AEA in Des Moines to assist instructional designers with accessing content and employer input for pre-apprenticeship content and career exploration on the public schools state-wide web portal. The AEA Instructional Designers in Des Moines have been tasked with creating content for their web portal that will be accessible by any school district in Iowa. The content is a combination of career exploration, which is now being mandated by legislation, and what they are calling "pre-apprenticeship" curriculum. The AEA asked for connections to companies or industry partners that would be willing to provide subject matter experts or host a video about their industry. Kate connected the AEA staff with the sector boards in our region and to a couple companies that have mentioned they would be interested in furthering their k-12 connection.
- December 6<sup>th</sup>-Frank presented to 14 students and teachers at North Cedar School regarding registered apprenticeships.



- December 7th, Business Team attended CBJ Business Awards luncheon and followed up with individual appointments with 3 employers (MSI Mold Builders, McCreedy Ruth Construction and Mercy Hospital).
- December 11<sup>th</sup>-Kate participated in an exploratory meeting with 6th District Judicial Juvenile Department about how to coordinate access to registered apprenticeships for their clients.
- December 19<sup>th</sup>-Employment Partners Group held an Employment boot camp with 19 participants for mock interviews with Aerotek, Kirkwood and Marriott; Budget presentation by Horizons; Resume review and job Search tips were also provided.

**Center activities in November/December:**

In addition to the regularly scheduled 6 steps workshops, the following opportunities were provided to members at no cost:

- Computer classes
- OSHA 10
- CPR
- Forklift
- True Colors
- Working It Out
- NCRC
- Bringing Your A Game

**Rapid Response Activities:**

No new rapid response activities occurred in November or December 2017.